

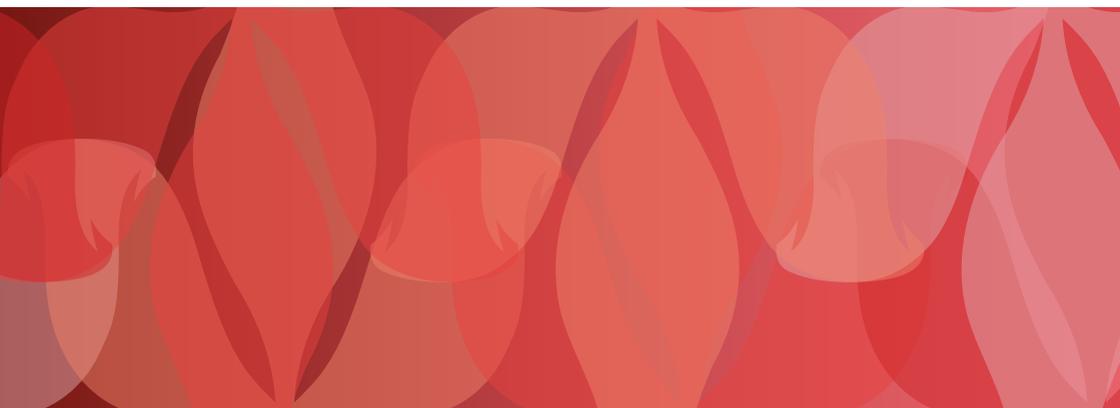


GUERNSEY COMMUNITY
FOUNDATION

**Giving grants,
Providing insight,
Engaging Government,
Supporting Guernsey's
voluntary sector.**

It's been quite a year.

Review 2015-2016



promoting effective philanthropy

Our vision

The Guernsey Community Foundation exists to promote effective philanthropy: the well-directed giving of money, time and ideas within the Bailiwick of Guernsey.

The Foundation's vision is a vibrant and caring community, in which a strong and committed charitable sector works effectively with government and business. We work towards that vision by supporting voluntary organisations to develop, to help meet unmet local needs; and by partnering with government and business to help shape relevant policy.

We provide insight on local needs by conducting research, working with our extensive networks, and acting as a trusted partner, adviser and critical friend to government. We promote leadership in the voluntary sector and the development of strong organisations. We build capacity and capability by making strategic decisions about resource allocation.

We support charities with well-defined goals to plan, grow and develop their work – at all times aiming to achieve the best possible results for our island community.



What a difference a year makes in the life of the Community Foundation! Last year we advised of our involvement with the States, consulting and advising on the creation of a number of social policy strategies. It is fair to say that the past two years have seen a sea change in the way that the States is addressing the backlog of social policy by interacting with the voluntary sector.

A warm welcome

There has been substantially more co-creation and co-production of strategies with meaningful consultation and a desire by the States to be more open and listening - a welcome trend.

The trick now is to build confidence in that mutual relationship, working together to progress the fine words in the various strategies into meaningful actions. We want to see strategies being properly resourced with shared budgets, skilfully directed, progressed aggressively, evidence based but not overly bureaucratic, recognising that true transformation and growth comes from being innovative and trying new things.

I am pleased to report that the effort and support provided by the voluntary sector has assisted the States to deliver in a number of important areas. A key achievement is the approval by the States for the Children and Young People's Plan which has resulted in the creation of a Children's Executive where the GCF and the Youth Commission will be represented.

The Supported Living and Ageing Well Strategy (SLAWS) was also approved by the States, with Ageing Well in the Bailiwick having supplied time, energy, experience and knowledge to its drafting. They deserve a big WELL DONE for that effort. Both the GCF and AWB have been invited by the States to sit on the new SLAWS Supervisory Group.

With the aid of GCF funding for two Interns, the States has also delivered and approved a method for the Measurement and Monitoring of Poverty and, again through GCF financial support, the mental health and wellbeing action plan has now reached the draft stage.

We are currently advising the Committee for Health and Social Care on the formation of an independent body to progress the Healthy Weight Strategy, and we sit on two newly formed bodies in the area of Social Policy – the Social Policy Partnership Forum and the Third Sector Development Group.

A final project to highlight, and one which has exceeded all targets in its first year of operation, is the GCF-led creation of the Guernsey Employment Trust (GET). The GET team have worked incredibly hard to greatly improve the opportunities available for disabled people to prepare, find and maintain work in Guernsey.

We hope that the reports on these issues and more within this Impact Review give you a colourful snapshot of what can be, and is being, achieved. As ever, the devil is in the detail and we welcome the opportunity to meet with prospective partners and supporters to discuss ways for you to get involved.

**Wayne Bulpitt, Chair,
Guernsey Community Foundation**

What's new?

Dave Chilton

Dave joined the Foundation as Chief Executive in 2013 with a three year part-time commitment. Having stayed with us for four years, Dave is moving on to new challenges in March 2017. Dave will continue to be involved in the work of the Foundation and will continue supporting projects in the voluntary sector. He will also now find time for the personal and family interests he has put on hold for the past four years.

Deputy Emilie Yerby

We were delighted to appoint Emilie to the Foundation in June 2015. She quickly immersed herself in social policy research and the delivery of key projects. Emilie displayed great skills in assessing, researching, reporting and implementing projects with a keen social passion and empathy with those in our community needing support.

We were supportive of her ambition to serve as a States Deputy in the West District in 2016 and we were delighted that she achieved her goal by being duly elected. Emilie has been elected as the President of the Overseas Aid and Development Commission, a committee member for the Committee for Health and Social Care, Committee for Employment and Social Security and a member of the Transport and Licensing Authority. A heavy workload and responsibility which we believe she is well qualified and capable of delivering on.

Niki Cleal

Niki joined the Foundation in July 2016 as Policy Director and leads the Foundation's work on social policy and research. Niki is also the Executive Officer for Ageing Well in the Bailiwick - a collaboration of organisations that work for, or with, older people in the Bailiwick of Guernsey.

Before joining the Foundation, Niki was commissioned by the States of Guernsey to assist in the development of a system of private pension reforms for the Bailiwick of Guernsey which was agreed by the States Assembly in 2016.

From 2006-2013, Niki was the Director of the Pensions Policy Institute, a research charity based in London, with overall responsibility for leading and managing the charity. Niki has overseen a large number of research projects on pension reforms in the UK.

Niki previously spent ten years working as a Civil Servant in the UK Government, at HM Treasury and at the NHS Executive in Leeds, where she spent three years working on Health Policy. Niki was born and educated in Guernsey and has a BA (Hons) Economics from Cambridge University and an MBA from INSEAD.



New Foundation website

2016 saw the launch of the new Guernsey Community Foundation website.

The new site brings together all aspects of the Foundation for easy reference from any web enabled device.

Visit the site to find out how to apply for grants, who we've helped in the past, what we're currently doing and more general information, including our available services and the team behind the Foundation.

You'll also find all the news and information from the Community Awards past and present.

For more information or to sign up to our newsletter visit www.foundation.gg

Digital communications

Elsewhere in the sector

The past year has seen the launch of the first online donations platform specifically aimed at charities in Guernsey.

Giving.gg was launched by the Association of Guernsey Charities earlier this year to provide a new service to its members. The site offers donors a simple, secure way of making donations to local charities online, and offers a simple secure way for local charities to receive much needed funds from donors.

The website was created and is run by local volunteers so that 100% of any donations made through the site get to the chosen charity.

For more information visit www.giving.gg

Giving.gg



Latest research

Social Finance Report

Poverty and Household Income Survey

Social Finance Report

In February 2016 the Foundation published a report that it had commissioned on the role of Social Finance in Guernsey. Social Finance seeks to use private capital to generate social as well as financial returns. Social Finance does not seek to replace government funding or philanthropy, rather it aims to open up new private sector investment in projects that can deliver sustainable returns linked to clear social outcomes. The report explored the potential for the use of social finance in Guernsey across six policy areas including: education; children & young people; community infrastructure; poverty; health, wellbeing and independence; and justice. The report concluded that while social finance is not appropriate for all types of project, there is potential for social finance to be used in Guernsey to finance some community projects.

The Guernsey Community Foundation looks forward to continuing to play its part in exploring the application of Social Finance in Guernsey, and its potential role in helping to deliver solutions to important community issues.

The full report is available to download from the foundation's website at www.foundation.gg/projects-and-policy

Measuring Poverty and Household Income Survey

In 2015 the Foundation provided funding to employ two interns within the States' Policy and Research Unit. The interns provided support on projects to consider the States' relationship with the voluntary sector and to look at the way that the States measures and monitors poverty. Following on from this initial work, in 2016 the States published a report on Measuring Relative Poverty and Income Inequality and also published Household Income and Expenditure Surveys which provide an overview of the incomes and expenditure patterns of households in Guernsey.

These surveys are an important first step in enabling the States to get a better understanding of the numbers of households living in poverty in Guernsey and are available to download from the States of Guernsey's website at www.gov.gg/household

Deputy Jonathan Le Tocq and Deputy Matt Fallaize at the Building Stronger Partnerships workshops
Emily Litten, Executive Director, Guernsey Mind



The importance of Government and the Community Sector working together to co-create social policy is increasingly recognised. The Foundation continues to develop its role as a trusted partner, adviser and critical friend to Government, as well as enabling other voluntary sector organisations to engage more closely with the States.

Social Policy update

Building Stronger Partnerships workshops

The Foundation held a joint workshop with the Health and Social Services Department (HSSD, now HSC) in July 2015 to consider how a stronger partnership could be created between the voluntary sector and the States for the benefit of the community, and to better understand the challenges and opportunities for both sectors. The Chief Officer of HSSD gave a presentation along with a number of individuals from the charitable sector. The workshop was attended by around 75 attendees. A follow-up workshop was held in March 2016 at which Deputy Matt Fallaize and Deputy Jonathan Le Tocq presented on the changes to the political structure of the States and Paul Whitfield, Chief Executive of the States of Guernsey, presented on the State's plans for public sector reform.

Mental Health & Wellbeing Strategy

Through its Strategic Grants programme, the Foundation has funded Guernsey Mind to employ two new staff members, enabling Emily Litten, Guernsey Mind's Executive Director, to take a lead role in developing the island's Mental Health and Wellbeing

Strategy and developing an Action Plan for its implementation. While remaining an employee of Guernsey Mind, Emily is now working closely with the Committee for Health and Social Care to develop a mental health and wellbeing action plan, demonstrating the close partnership between the States and the voluntary sector which will be key to putting the Strategy into practice.

Election 2016 and the Policy and Resources Plan

The General Election in April 2016 led to a new Assembly of Deputies being elected to the States along with a new structure of Government. The new structure means there are now six Principal Committees and an overarching Policy and Resources Committee. One of the first tasks of the newly formed Policy and Resources Committee was to develop a 20-year vision for the future of Guernsey in terms of the outcomes that the States would like to achieve. The Foundation provided input into the first phase of the plan and looks forward to on-going engagement with the States as it moves into the second phase of the planning process to develop a 5-year programme for Government.

The Foundation's relationship with government is built on partnership and mutual respect and it is a relationship which continues to evolve.

How the new States might impact on the voluntary sector

The last two years has seen a substantial and welcome change in the importance attached by the States to working with the voluntary sector on social policy issues. There has been genuine and meaningful dialogue between politicians, senior civil servants, business and voluntary organisations. Forums such as the Social Policy Partnership Forum and the Third Sector Development Group see the States, business and the voluntary sector contributing.

Big issues such as the Children and Young People's Plan, the Supported Living and Ageing Well Strategy, the Measurement and Monitoring of Poverty and the Mental Health Strategy have all been progressed in partnership.

A caution here; while strategies and policies are needed to direct actions and resources, they should not be produced or approved without a commitment to action. We have seen this clearly with the Disability and Inclusion Strategy where it gained overwhelming support from the States as a body but, in the last two years, has seen no investment of resources and few if any actions. The hope is that in the new hands of the Employment and Social Security Committee it can pick up the pace and see some real investment of time and money.

The approved strategies named above are in a similar position, poised for action with implementation bodies recently agreed but the frustration is already clear.

Where are the resources? There is sympathy for the States with their current financial black hole to be filled. No-one can underestimate the difficult task they have in returning to a balanced budget.

Some bravery and leadership is needed if we are to succeed in delivering true transformation and change to these resource hungry areas of social policy. We liked the split used for capital spend in the recent Budget which broke the capital budget into three areas - maintenance, transformation and growth. Could revenue budgets be similarly split?

A drive to resource the action plans for these strategies appropriately must be made. Some resources from business and voluntary organisations may be added to the pot but the impetus is on the States to lead the way. Services can and should be outsourced to the voluntary sector (or private sector), but not solely as a way of saving money. Where services can be provided more effectively and/or economically by the voluntary sector then they should be encouraged and supported to do so.

In this possible brave new world there will need to be a lot of hand holding as services are transferred. It will become even more important that the voluntary and public sector work closely together and develop a mature approach to service delivery where the role of each partner is clearly defined and well understood.

The Foundation's relationship with government is built on partnership and mutual respect and it is a relationship which continues to evolve.

Working Together

Ageing Well in the Bailiwick

Ageing Well in the Bailiwick is a collaboration of 30 organisations that work for, or with, older people in the Bailiwick of Guernsey. This has been an important year for Ageing Well in the Bailiwick, with the States approving the Supported Living and Ageing Well Strategy in early 2016 and working to develop a Dementia Framework.

Ageing Well in the Bailiwick organised two meetings of all of its member charities and organisations to provide input into the development of the State's Supported Living and Ageing Well Strategy and to the development of the Committee for Health and Social Care's Dementia Framework. Both meetings were lively and productive and really engaged the membership and put the group in a position to give substantial input to the States on these important issues.

The Foundation provides Ageing Well in the Bailiwick with a part-time Executive Officer, which means the group can start to really build up its presence in the community and its work on championing ageing well and living well in old age. Ageing Well in the Bailiwick continues to work closely with the States across a range of policy areas that will impact on older people. Dominic Wheatley, Chair of Ageing Well in the Bailiwick, sits on the State's Supervisory Board with responsibility for overseeing the implementation of the Supported Living and Ageing Well Strategy.

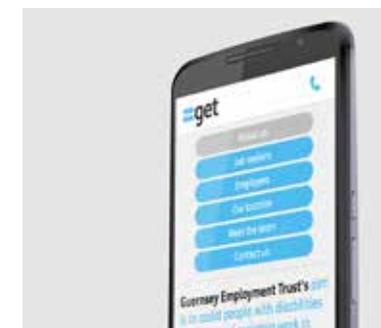


Guernsey Employment Trust

The Guernsey Community Foundation worked closely with HSC (formerly HSSD) to take over the services of Interwork and transfer them to the Guernsey Employment Trust (GET).

The aim of GET is to address the employment needs of not only people with disabilities but also to support employers and respond to the needs of the disability community. To address this issue it was essential to develop and improve the previous service of Interwork that had been taken over by GET. The priority was to ensure that GET was organised with appropriate staffing, relevant procedures and effective activities. It was also vital that GET moved to accessible and more appropriate premises. There were some managerial changes and existing employees were promoted to fill these vacancies. There has been considerable personnel training and development to ensure that staff have the appropriate competencies to deliver the services.

The move of premises from the dilapidated Jamaica Hall to the Fort Complex took place over a five month period in 2015 to allow accessibility and other renovation work to be undertaken. During this time GET operated a full service to disabled job seekers and supported employees. A new service of Job Club for job seekers was added to support disabled people to compete for jobs in the local labour market. Moreover, GET was re-branded to give itself a new and professional identity.



Guernsey Employment Trust Continued

Access to GET was made easier for disabled people by allowing self-referrals and accepting young people aged 16 and 17 years of age – both were not permitted by the previous Interwork service. GET also developed some general eligibility criteria such as only accepting disabled people that were seeking paid work and also disabled people that were committed to working with GET to explore employment opportunities. GET also began to engage with employers in a professional manner and took the time to understand the needs of the business community.

The move of premises, re-branding and new additional services coupled with revised processes has seen a significant increase in the numbers of disabled people not only accessing the service but also undertaking work experience placements and securing paid jobs in the local labour market. Before GET took over the previous service, around 28 disabled people were referred each year; during 2016 that figure is on target to be around 80 disabled people. More importantly, before GET, the previous service supported an average of 18 disabled people into paid jobs each year and under GET a total of 31 disabled people were supported into employment in 2015 and the total outcomes for 2016 is on target to exceed 50 disabled people accessing paid work.

“I am very pleased with the service I have been given and would recommend them to anyone. I recently put an advert out in the local newspaper to say thank you to the whole team for all of their support. The whole team are very friendly and approachable.”

GET Service User, name withheld for confidentiality.

Carers Guernsey

A working group has been formed by the Guernsey Community Foundation to look at the support services currently in place for carers in Guernsey and to identify any gaps in provision.

The group is led by Peter Harwood, previous Chair of the States Supported Living and Ageing Well Strategy. It is conducting interviews with organisations that work with carers and is investigating the many challenges that carers can face. This includes carers of any age: young people who are caring for older family members; parents of disabled children or children with a serious health condition; and those who look after older or disabled

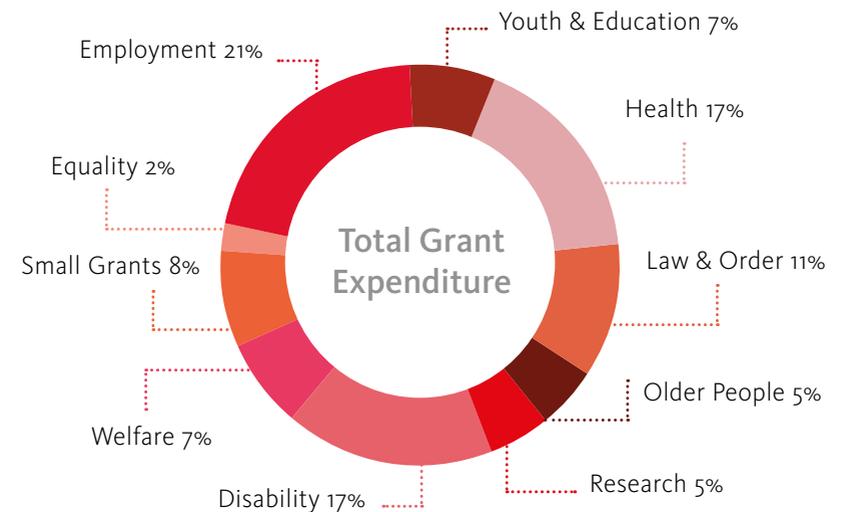
family members. The group is looking at carers of individuals with any medical or age-related condition.

The group has so far identified respite care, lack of information, training, future care, service transition for young people/adults, financing of care, peer support, referral issues and flexibility with employers as key issues. The group is meeting with several stakeholders from the voluntary and private sectors, and from States departments, and there will be a wider meeting held later this year to discuss the group's initial findings and to look at how these issues could be tackled.

The Guernsey Community Foundation has allocated grants through its Strategic Grants Programme to a wide range of organisations and initiatives, totalling £1,106,024 to date (10.16).

Facts & Figures

Total £1,106,024



Grants £3000+

Youth Commission	£75,000	Poverty Plan	£14,500
MIND	£128,000	States Intern scheme	£30,000
Guernsey Bereavement Service	£10,000	Help A Guernsey Child	£25,000
Maison St Pierre	£25,000	Wigwam	£49,293
Caring for Ex-Offenders	£60,000	Drug Concern	£13,800
Safer	£46,840	Small Grants	£91,231
Restorative Justice	£3,000	Caritas	£22,250
Guernsey Disability Alliance	£90,000	Headway Guernsey	£36,000
Autism Guernsey	£54,000	Liberate	£21,250
Guernsey Employment Trust	£230,560	Social Finance Report	£6,000
Ageing Well in the Bailiwick	£5,000	Bailiwick of Guernsey Victim Support and Witness Service	£19,300
Pargiter Trust Grants	£50,000		



LIBERATE Channel Islands' Pride Celebration in St Peter Port.
Rev. Richard Bellinger, Caritas Community Café
Volunteer Mandy and Tracey Rear, Drug Concern Guernsey

“Guernsey has a prison population of up to 120 prisoners in any one week, 405 people not in employment, approximately 850 people on long-term sick leave, approximately 4,000 people suffering from mental illness, and 313 seeking support to address drug and alcohol misuse. We work with all of these groups, as well as finding a huge need to support people suffering from loneliness, low self-esteem, poor housing and family breakdowns.”

Rev. Richard Bellinger, Caritas Community Café

Our Strategic Grants Programme provides substantial grants to improve the way a voluntary organisation operates or delivers its services so that it can better meet the needs of the community or its beneficiaries.

Strategic grants Making a difference

Caritas

A Strategic Grant of £22,250 is enabling Caritas to develop its strategy and initiatives.

Caritas works with a large range of people suffering from deprivations: poor education opportunities, homelessness, poor housing, unemployment, loneliness, mental illness including self-harming, eating disorders, depression; low self-esteem, drug/ alcohol misuse, learning difficulties, family breakdown, ex-offenders, physical disabilities.

Caritas Community Café now employs a full time chef which has freed up Rev. Richard Bellinger's time to allow him to focus on consolidating Caritas' strategic planning and future work. The Foundation is also supporting this strategic development through its 'Good to Great' Consultancy Service, assigning Chris Atkinson to work alongside Richard through the process.

The grant has already meant that takings have increased at the Café; partnerships have been formed with other agencies and States departments to work more closely together to support Caritas' clients; a new leadership structure is being implemented; the pastoral team is being expanded; more funds have been raised and more expert volunteers have been secured to assist the charity in its work and development. www.caritas.org.gg

Liberate

£21,250 has been awarded to Liberate to fund a new coordinator role for one year to enable the charity to reach its objectives sooner.

Liberate promotes fairness and equality for the Lesbian, Gay, Bisexual, Transgender and Questioning (LGBTQ) community and their friends and family within the Bailiwick. Having a dedicated coordinator will enable Liberate to roll out key projects which will have a positive impact across the community including: developing LGBTQ outreach and education programmes for Guernsey schools; developing strategies to help with the specific needs of the older LGBTQ population and their care; setting up LGBTQ liaison officers within the police and prison services; continuing to coordinate with healthcare services to ensure an effective and comprehensive care pathway for transgender people; and continuing to put pressure on the States to reform laws and policies that discriminate against LGBTQ people. www.liberate.gg

Drug Concern

A grant of £13,800 was awarded to Drug Concern for staff development. Drug Concern is to train two staff over 3 years to Level 4 of Counselling and Psychotherapy as part of their existing work with clients and will also train one volunteer to Level 3 of Counselling.

Drug Concern is a charity involved in the delivery of services for those whose lives are affected by drug use within in the Bailiwick of Guernsey through education, information, advice, support and counselling. It is dedicated to providing a non-judgemental service to reduce drug related risks and to help drug users to rebuild their lives. www.drugconcern.org

In 2016, a further £15,000 has been awarded through the Pargiter Trust grants programme - a UK-based charitable trust with Guernsey links, whose mission is to help older people enjoy a better quality of life. The organisation provides funding at grass roots level to people over 65 years of age to help them be independent, healthy and socially included.

Pargiter Trust grants

Milly's Foundation

A grant to Milly's Foundation has enabled volunteers, carers and caregivers in Alderney to receive free professional Dementia Awareness training. Milly's Foundation was set up to develop Dementia services for Alderney residents in the face of increasing incidences of dementia in a population where a third of people are now aged over 65 years. Milly's Foundation used its grant of £3,500 to fund professional Dementia Awareness training during the first ever Dementia Awareness week in Alderney.

Around 100 people undertook the training across Dementia Awareness Week. Money is also being used to fund a Lunch Club providing afternoon respite for carers, whilst those they care for with dementia are provided with activities at the new day centre at the Connaught Care Home.

'The professional trainers were successful in bringing to the fore an awareness of dementia in the community as well as providing training to the professionals, public and volunteers. The aim of our first Dementia Awareness Week was to create a better understanding of this disease, to dispel common myths, remove the stigma and help Alderney become a dementia-friendly community.'

Colin Williams, Founder, Milly's Foundation.



A society where older people enjoy a better quality of life

In total, £50,000 has now been awarded through the Pargiter Trust Grant scheme and such is the success of the programme, we are pleased to confirm that the Pargiter Trust has recently agreed to award another £50,000 to the Foundation for distribution through grants in 2016/2017.



'The Digital Listeners Project has been even more successful than we could possibly have hoped for. Care home staff were all very willing to learn how to use them correctly and could immediately identify residents who might benefit from using them.'

Nikki Stephens, Chair, GHHA.

Guernsey Hard of Hearing Association

A grant of £4,300 has enabled the Guernsey Hard of Hearing Association (GHHA) to provide Digital Listeners and Stethosets to more than 20 local care homes. The devices are specifically designed to help and support deaf and hard of hearing adults. The grant has also supported the purchase of specialist smoke alarms for those with hearing impairments, enabling them to remain in their own homes safely.

A further grant of £3,025 awarded in 2016 was for the funding of a portable TOGO amplifying system, and for Echo Mini Tech personal listeners.

'Thank you so much for bringing the digital listeners. It has made such a difference to the daily life of one of our residents. Previously, he couldn't hear a word we said and all communications were done by writing and sign language. Thank you!'

Chateau du Village Nursing Home

Pargiter Trust grant recipients 2016:

Milly's Foundation Alderney: £3,500

To develop dementia service

Guernsey Hard of Hearing Association: £7,325

Digital listeners for care homes, specialist smoke alarms

Guernsey Arts Commission: £5,650

Bringing Memories to Life project

Carers Coming Together: £3,500

Away Days for carers, events, volunteer expenses

Eldad Elim Church: £4,500

Two grants - occasional free hot meals service to senior residents and to create a disabled access ramp

Headway: £8,050

A weekly drop-in social service and an IT Project, helping members to learn or re-learn computer skills

Trinity Church: £1,340

To offer weekly refreshments and transport to Trinity Seniors Club members

Shiloh Church: £2,000

Lunch programme for seniors

St Saviours Community Centre: £1,854

To create a disabled access ramp

Ageing Well in the Bailiwick: £9,100

Salary support for Executive Officer

Guernsey Bereavement Service: £1,400

To run a bereavement support group for older people

Guernsey Sports Commission: £1,000

Towards activities week for older people

Our Services

Giving

Volunteering

Training

Options for Giving

The Guernsey Community Foundation works to ensure that charitable funding and donations reach the areas that need it the most, by funding charities that have an effective service model, and that are tackling clearly-identified community needs. We provide a range of discreet services to private individuals and families, and to corporations, who want to contribute to our island community through philanthropy. Contact us on 748056 or email info@foundation.gg to receive more information about our Options for Giving.

Volunteer Matching Programme

The Foundation runs a successful Volunteer Matching Programme which sources and mobilises volunteers with professional skills in business planning and strategy, advice on governance issues, finances and audit, marketing and PR, design, IT and places them within voluntary organisations that need their specific expertise. If you have skills you could share and are interested in joining our register of volunteers, please contact Sadie on 748056 or email sadie@foundation.gg



Volunteer Matt Watson

Matt has undertaken a project for Guernsey Voluntary Service, who wanted an independent review. This included their current management structure, what they were doing well, areas for development particularly looking to the future development of the organisation and how could they put measures in place given future demographic changes. Matt interviewed all the key stake holders, toured facilities and wrote a report for the GVS Board to consider. Many of his recommendations are now being implemented.

Matt has also done some work for GSF Mental Health on the structure of the charity, liability issues and has assisted in connecting with other professionals who can provide pro bono services.

“My volunteering experiences have been thoroughly enjoyable but also incredibly humbling to spend time with people who dedicate so much of their own lives to helping others. The volunteer matching programme is a fantastic idea. I like new ideas and when it was first launched, I felt the idea of organising charitable time into respective specialisms would be very effective.”



Volunteer Dr Corral Smith

“I was invited to be the Communications Lead/Project Manager for a new charity, Dementia Friendly Guernsey, earlier this year. I was very happy to help in any way I could as the subject of dementia was very close to my heart on both a professional level (I am a Chartered Psychologist) and a personal level as I, like many people, have first-hand experience of living with relatives who have been diagnosed with dementia.”

The focus of my efforts for DFG so far have been to write the content for and design a website which hopefully will become a portal for all dementia services in the island and the first point of call for anyone wanting to find out more about dementia. The website is nearly complete and I am now working with a small group on a Marketing Strategy and PR for the launch of the charity which will take place later this year.

Dementia Friendly Guernsey is an exciting new charity which will be a voice for those who live with dementia and their carers and increase awareness of what life is like for those living with dementia. I am very proud to be part of DFG.

If you are thinking of becoming a volunteer I would recommend you approach The Guernsey Community Foundation in the first instance as they have their finger on the pulse of what is happening with a wide range of charities on the island, they know what the needs are and where the needs are and will be able to match your skills and experience to the charities who really need your help.

Training Update

The Foundation has provided well regarded and attended training courses in Leading and Managing Volunteers, Charity Communications and Retail Skills for the past few years.

This year, we have been looking into providing a Leadership Programme and at developing a Peer Group for staff in the voluntary sector. These plans are progressing and we hope to be launching details of both in the New Year.



Consultancy Services

Partner organisations



Chris Atkinson

Good to Great

Chris Atkinson has worked with various organisations over the past year running his 'Good to Great' workshops to develop management teams.

He will soon be working with Guernsey Mind and Caritas on strategic development with their management committees and staff. Chris has also taken on a committee role with St John Ambulance and provides support to other local charities and greatly assists the Foundation in its aim to promote effective management within the voluntary sector.

Organization Development Legacy (ODL)

Kate Richards and Allister Langlois have been offering support to charities in three areas: developing strategy, developing governance and developing people.

In the past year they have worked with the charities Safer and Relate, among others.



Allister Langlois and Kate Richards, ODL.

For more information visit our website www.foundation.gg



“Kate and Allister, from ODL, have significantly helped Safer LBG review its strategic direction and culture. They have provided advice and guidance to the Board and have facilitated a strategy event which has helped bring together both old and new directors behind common goals for the future.

Safer LBG initially started working with ODL to develop training. Following a review which evaluated Safer’s existing training programme, Kate and Allister have helped us rewrite our existing Tier 1 awareness training and have assisted in developing specialist programmes for professional staff which will be in further Tiers.

Kate and Allister are both highly professional and have been able to challenge the Board, as critical friends, so that we refine our ideas and enable prioritisation in planning for the future.”

Maggie Costen, Chair, Safer.

“Following discussions with ODL about future progression, in particular in respect of fund raising and the preparation of a strong business case for Relate Guernsey looking into the future, the Board and Management team were able to focus their attention on new areas and clearly identify those services that would be of value to the community without detriment to the existing services it currently offers.

The clear advice and manner of the presentation from ODL has been of great assistance to the Board and Management Team and have allowed them to look at new directions and opportunities without losing sight of the Charity’s prime purpose.”

Simon Wood, Chairman, Relate Guernsey.

The Guernsey Community Foundation's signature event, The Community Awards, takes place annually and serves to recognise, applaud and celebrate hard work and dedication of Guernsey's voluntary sector.

Left to right
 Shelaine Green
 Saffery Champness
 Allied Aircrew Memorial Committee
 Eloise Ballay
 Caritas Community and
 Charitable Trust



The Community Awards

A celebration of giving

The Community Awards, November 2015

Our seven award categories cover the depth and breadth of good work happening right here in our community and further afield whether by charities, individuals, teams, committees or local businesses.

Congratulations again to our 2015 winners and thank you to everyone who took the time to nominate them.

Charity of the Year

Sponsored by State Street Global Services
Caritas Community and Charitable Trust

Fundraising Team of the Year

Sponsored by Cazenove Capital Management
Cobo Community Centre

Overseas Award

Sponsored by Specsavers
Goal50

Organising Committee of the Year

Sponsored by RG Falla
Allied Aircrew Memorial Committee

Youth Award

Sponsored by Guernsey Electricity
Eloise Ballay

Award for Corporate Social Responsibility

Sponsored by RBC Wealth Management
Saffery Champness

Award for Outstanding Individual Achievement

Sponsored by KPMG Channel Islands Ltd
Shelaine Green

Past winners...

'The award from the Guernsey Community Foundation was a great boost to Hope for Guernsey. Our mission has been to raise funds for innovative medical research that will directly benefit our community. The award came just as we had reached a target of £500,000 to purchase a state of the art mass spectrometer for Southampton University. The award was the icing on the cake for us.'

Roger Allsopp
 Outstanding Individual Achievement Award, 2011

'Winning the CSR Award was a really special 'Thank You' to BWCI's staff for volunteering their time to support our charitable and community events during the year.'

Michelle Galpin, BWCI Partner
 CSR Award, 2014

'The accolade of winning last year's Overseas Award meant that the profile of the charity was raised to another level. We have been able to use the winners logo in our publicity which has helped with positive responses for funding in Guernsey, the UK and South Africa. It's always pleasing to get official recognition.'

Nigel Pascoe, Goal50 Chairman
 Overseas Award, 2015

'Guernsey Voluntary Service (GVS) were extremely honoured to be named as the first winner of the Guernsey Community Foundation Charity of the Year in 2011. Having been through the transition from WRVS to GVS in the 12 month period prior to receiving the Award, we felt that the Award was a vote of confidence in all our loyal volunteers and, at the same time, raised

the profile of GVS and the service we provide within the Bailiwick.'

Guernsey Voluntary Service
 Charity of the Year, 2011

'What does winning feel like? Just amazing, we did it for the children, we never ever thought of entering for an award let alone winning. For the Teams efforts to be recognised was amazing. Our legs were tired and winning was like "Spinach for Popeye"! It fired us up to do it again, meant it was much easier to showcase Magical Days to Sponsors with the finishing line that it gained the Award. So this year we were fully funded six months in advance. I think the award gave great independent support to us, our volunteers and our sponsors.'

Floral Guernsey Schools Project Team
 Organising Committee of the Year, 2014

Contact us

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Registered Charity CH331

Patrons

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Dame Mary Perkins DBE FBOA
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Staff

Dave Chilton, Chief Executive
Sadie Siviter De Paucar, Development Manager
Niki Cleal, Policy Director
Laurel Le Tocq, Communications Manager



Join us on Social media

THANK YOU

The Guernsey Community Foundation would like to extend its sincere thanks and gratitude to all of its supporters, sponsors and donors whose continued generosity enables the work of the Foundation.

Can you help?

We welcome your support, whether that be financial, the giving of time, applying particular skills or simply lending your encouragement towards our many projects. We look to ensure that the voluntary sector in Guernsey can access the resources and assistance needed for them to continue their good works and to improve its capacity and capability. Call us on 748056.

www.foundation.gg